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COMPTROLLER'S OFFICE – GEC MANAGEMENT STRATEGIC CORPORATE		
<h1>POLICY ANTI-BRIBERY</h1>		
PREPARED BY: BOSS OF COMPTROLLER'S OFFICE	DATE: 03/12/2021	SIGNATURE  IPESA S.A.C. <small>Gerente General</small> FANY TIPACTI <small>JEFE DE CONTRALORIA</small>
REVIEWED BY: MANAGER OF STRATEGY CORPORATE	DATE: 03/12/2021	SIGNATURE 
APPROVED BY: BOARD OF DIRECTORS MEETING	DATE: 12/28/2021	SIGNED AT BOARD MEETING

Approved by Board Meeting dated December 28, 2021

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IPESA SAC company Peruvian dedicated to the marketing of machinery, teams, implements, trucks and services post sale, participate actively in the sustainable and responsible development of the country by providing solutions integrals for he sector construction, agriculture, mining and energy with products and services that exceed the expectations of our customers. clients. Being aware of the bribery risks existing in our sector and of the consequences legal that sayings acts entail, ha decided guide their resources in the implementation of a system of management anti-bribery in order to guarantee transparent management, which HE based on the following directives and commitments:

- Prohibit any try or act of bribery in the organization.
- Comply with applicable anti-bribery laws, regulations and rules the organization.
- Comply with the requirements of the Anti-Bribery Management System (SGAS) established in accordance with the International Standard ISO 37001.
- Implement actions, measures and/or controls that promote the stake of the staff (with trust and without fear to retaliation), in raising concerns in good faith or on the basis of a reasonable belief, attempted bribery (alleged or actual) or any rape either weakness in he System of Management Anti-bribery in any of the levels of the organization.
- Improve continuously our System of Management Anti-bribery.
- Appoint to the Official of Compliance of the System of Management Anti-bribery, who is endowed with independent capacity and authority ensure compliance with operational controls and improvement of SGAS. This through the supervision of the system, he advice, the receipt of reports of suspected or actual acts of bribery, investigation and application of internal sanctions classified as the company and filing complaints before the authorities legal provisions. To this end, the "code" has been considered of conduct" for describe the sanctions corresponding in case of non-compliance, and has as spot of departure the requirements established by the rules, regulations and laws current in compliance and prevention of crimes that apply to our organization, such as Law 30424 and its DL N°1352.